

# Skills Framework Workshop for Built Environment Sector

### For Employers and Human Resource Professionals

SSG, BCA and Institute for Human Resource Professionals (IHRP) are co-organising HR workshops for firms. This workshop is designed for firms' HR personnel/professionals and line managers/supervisors who are performing HR functions. The workshop will help learners understand how to implement SFw in the firms' HR programmes and activities, as well as provide useful step-by-step guides and templates. Please see appended eDM for more details. We would encourage your HR team to participate.

The Skills Framework is part of the SkillsFuture movement to promote mastery and recognition of skills, and to foster a culture of lifelong learning. It is developed by the government together with employers, industry associations, unions, and professional bodies, for the Singapore workforce. It aims to provide up-to-date information on industries, job occupations, career pathways, skills-set requirement and training programmes to facilitate the acquisition of skills.

# Tap on Skills Framework to enhance HR practices in the following areas:



Talent Attraction



Talent Performance Management



Talent Development & Retention

# Learn more about the Skills Framework: Watch The Video



https://www.youtube.com/watch?v=DnAsnWZuwFQ&feature=youtu.be

#### Who should attend

HR practitioners who:

Develop strategic HR policies and processes Develop in-house workplace learning tools and platforms Review strategic alignment between corporate vision and human capabilities

Line managers and leaders who develop and deploy performance support tools

## **Workshop Objectives**

Understand the intent and purpose of the Skills Framework for your selected sector Comprehend the components of the Skills Framework for your selected sector Determine how the career pathways and skills identified in the Skills Framework for your selected sector can be used to improve HR practices and organisational performance Implement the Skills Framework for your selected sector to support better business outcomes

### **Workshops Details:**

Date : **22**<sup>nd</sup> **June 2020 (Monday)** Time : 9:00 a.m. – 6:00 p.m.

Fees: Complimentary (max. 2 reps per company)

Due to limited capacity, registration is based on a first come first served basis with a maximum of 2 representatives per company, per run.

A confirmation email will be sent to successfully registered participants at least one week before the date of the selected workshop.

Please click <u>here</u> to register and indicate your preferred session.

For any enquiries, please contact us at: <u>sfw@ihrp.sg</u>; <u>ONG\_Shi\_Ying@bca.gov.sg</u>; or <u>Nicole\_FOO@bca.gov.sg</u>